

Council

The 121st meeting of the Health and Care Professions Council will take place as follows:-

Date: Thursday 6 December 2018

Time: 10.30am (The public part of the meeting will be preceded by the private part of the Council meeting at 9.30am)

Venue: Room K, Health and Care Professions Council, Park House,
184 Kennington Park Road, London SE11 4BU

Members: Stephen Cohen (Deputy Chair)
Maureen Drake
Kathryn Foreman
Sue Gallone
Sonya Lam
Eileen Mullan
Joanna Mussen
Gavin Scott
Robert Templeton
Stephen Wordsworth

Enquiries: Claire Amor, Secretary to Council
020 7840 9710
claire.amor@hcpc-uk.org

Public Agenda

1. **Chair's welcome and introduction** verbal
2. **Apologies for absence** verbal
3. **Approval of agenda** verbal
4. **Declaration of Members' interests** verbal
5. **Minutes of the Council meeting of 19 September 2018** enclosure 1
For approval
Claire Amor – Secretary to Council
6. **Matters arising** enclosure 2
To note
Claire Amor – Secretary to Council

Standing items

7. **Chair's report** enclosure 3
For discussion
Stephen Cohen – Deputy Chair of HCPC
8. Items from Marc Seale – Chief Executive as follows:-
 - (i) **Chief Executive's report** enclosure 4
For discussion
 - (ii) **Performance report** enclosure 5
For discussion
9. **Transfer of Social Workers to Social Work England** enclosure 6
For discussion
John Barwick – Executive Director of Regulation

Items for discussion / approval

10. **Draft Corporate Strategy 2019-24** enclosure 7
For approval
Jacqueline Ladds – Executive Director of Policy and External Relations
11. **Organisational culture and engagement at the HCPC** enclosure 8
For discussion
Teresa Haskins – Director of HR and Organisational Development
12. **Professionalism and prevention – proposals in more detail** enclosure 9
For discussion
Jacqueline Ladds – Executive Director of Policy and External Relations

13. **University of Surrey Research action plan update** enclosure 10
For discussion
Sarah Ritchie – Policy Officer
Alex Urquhart – Stakeholder Communications Officer
14. **Data, intelligence and research evidence** enclosure 11
For discussion
Katherine Timms – Head of Policy and Standards
15. **Fitness to Practise improvement project progress report** enclosure 12
For discussion
John Barwick – Executive Director of Regulation
Brian James – Head of Fitness to Practise
16. **The revised Indicative Sanctions Policy** enclosure 13
For approval
Olivia Bird – Policy Officer
17. **Review of financial regulations** enclosure 14
For approval
Tian Tian – Director of Finance
18. **2018-19 Month 6 financial forecast** enclosure 15
For approval
Tian Tian – Director of Finance
19. **Equality, diversity and inclusion policy and action plan** enclosure 16
For approval
Sarah Ritchie – Policy Officer
20. **The Report of the Gosport Independent Panel** enclosure 17
For discussion
Katherine Timms Head of Policy and Standards
21. **Policy statement on review of the threshold level of qualification for entry to the Register** enclosure 18
For approval
Olivia Bird – Policy Officer
22. Items from Claire Amor – Secretary to Council as follows:-
 - (i) **Council member remuneration** enclosure 19
For approval
 - (ii) **Council member appointments 2019** enclosure 20
For approval
 - (iii) **Council member Communication** enclosure 21
For approval

Items to note

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| 23. | Annual report on the Welsh Language Scheme
Olivia Bird – Policy Officer | enclosure 22 |
| 24. | Minutes of the Remuneration Committee meeting of 18 October 2018
Kathryn Foreman – Chair of the Remuneration Committee | enclosure 23 |
| 25. | Minutes of the Tribunal Advisory Committee meeting of 14 November 2018
Claire Amor – Secretary to Council | enclosure 24 |
| 26. | Minutes of the Audit Committee meeting of 20 November 2018
Sue Gallone – Chair of the Audit Committee | enclosure 25 |
| 27. | Minutes of the Education and Training Committee meeting of 22 November 2018
Stephen Wordsworth – Chair of the Education and Training Committee | enclosure 26 |
| 28. | Any other business
Previously notified and agreed by the Chair | Verbal |
| 29. | Future agenda items | Verbal |
| 30. | Meeting evaluation including discussion format of Council | Verbal |
| 31. | Date and time of next meeting: | Verbal |

Tuesday 14 February 2018 at Park House, 184 Kennington Park Road,
London SE11 4BU.