

## Council Meeting

A meeting of the Council will take place as follows:

- Date:** Thursday 22 May 2025
- Time:** 10am
- Venue:** HCPC Offices, Kennington, London

Please contact the Council Secretary by email to [secretariat@hcpc-uk.org](mailto:secretariat@hcpc-uk.org) if you are unable to attend or in the case of any enquiries.

### Public meeting agenda

- |  |                             |        |
|--|-----------------------------|--------|
| 1. <b>Chair's welcome and introduction</b>   | 10.00-<br>10.05<br>(5 mins) | verbal |
| a. <b>Apologies for absence</b>  |                             |        |
| b. <b>Approval of agenda</b><br>To approve the agenda, including agreement to any change to the order of business at the meeting   |                             |        |
| c. <b>Declaration of members' interests in relation to agenda items</b><br>To disclose any personal interest in any matter under consideration at the meeting, whether or not declared previously. |                             |        |
| d. <b>Minutes of the Council meeting on 27 March 2025</b><br>To approve  |                             | paper  |
| e. <b>Matters arising</b><br>To note the responses to the actions from the previous meeting(s) held in public  |                             | paper  |
| 2. <b>Chair's Report</b><br>To note<br>Christine Elliott, Chair  | 10.05-<br>10.10<br>(5 mins) | paper  |

## Performance reports

- |    |  |                              |       |
|----|--|------------------------------|-------|
| 3. | <b>Chief Executive's Performance Report</b><br>To discuss<br>Bernie O'Reilly, Chief Executive and Registrar                                  | 10.10-<br>10.25<br>(15 mins) | paper |
| 4. | <b>Finance Report</b><br>To discuss<br>Alastair Bridges, Executive Director of Resources   | 10.25-<br>10.40<br>(15 mins) | paper |
| 5. | <b>Fitness to Practise Performance Report</b><br>To discuss<br>Laura Coffey, Executive Director of Fitness to Practise and Tribunal Services | 10.40-<br>10.55<br>(15 mins) | paper |

## Items for discussion/decision

- |    |  |                              |       |
|----|--|------------------------------|-------|
| 6. | <b>Health and Care Professions Tribunal Service report</b><br>To discuss<br>Claire Baker, Head of Adjudication Performance                 | 10.55-<br>11.10<br>(15 mins) | paper |
| 7. | <b>Sanctions policy consultation</b><br>To approve<br>Eniola Awoyale, Policy Manager<br>Claire Baker, Head of Adjudication Performance     | 11.10-<br>11.20<br>(10 mins) | paper |
| 8. | <b>Equality, diversity and inclusion (EDI) update</b><br>To discuss<br>Adrian Barrowdale, Equality, Diversity and Inclusion Strategic Lead | 11.20-<br>11.40<br>(20 mins) | paper |

## Items for noting

- |     |   |                              |        |
|-----|---|------------------------------|--------|
| 9.  | <b>Council forward plan 2025</b>  |                              | paper  |
| 10. | <b>Council reflection</b><br>For Helen Molloy, Operational Manager - International Registration, to offer their reflections on working with the HCPC. | 11.40-<br>11.50<br>(10 mins) | verbal |

## 11. Resolution

To resolve that the remainder of the meeting shall be held in private, because the matters being discussed relate to the following;

- (a) information relating to a registrant, former registrant or applicant for registration;
- (b) information relating to an employee or office holder, former employee or office holder or an applicant for any post or office;

- (c) the terms of, or expenditure under, a tender or contract for the purchase or supply of goods or services or the acquisition or disposal of property;
- (d) negotiations or consultation concerning labour relations between the Council and its employees;
- (e) any issue relating to legal proceedings which are being contemplated or instituted by or against the Council;
- (f) action being taken to prevent or detect crime or to prosecute offenders;
- (g) the source of information given to the Council in confidence; or
- (h) any other matter which, in the opinion of the Chair, is confidential or the public disclosure of which would prejudice the effective discharge of the Council's functions.

Item	Reason for Exclusion
12	H
13	H
14	H
15	G and H
16	H
17	H

## Break

### Private meeting agenda

- |   |                 |       |
|---|-----------------|-------|
| 12. <b>Minutes of the private session of the Council meeting on 27 March 2025</b><br>To approve                 | 12.00-<br>12.05 | paper |
| 13. <b>Matters arising</b><br>To note the responses to the actions from the previous meeting(s) held in private | (5 mins)        | paper |

### Items for discussion/decision

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|--|------------------------------|--------------|
| 14. <b>Technology roadmap update</b><br>To discuss<br>Geoff Kirk, Head of IT and Digital<br>Paul Cooper, Head of Business Change               | 12.05-<br>12.25<br>(20 mins) | presentation |
| 15. <b>PSA performance review update: 2024-25 outcome and 2025-26 planning</b><br>To discuss<br>Anna Raftery, Head of Assurance and Compliance | 12.25-<br>12.35<br>(10 mins) | paper        |
| 16. <b>HCPC corporate strategy 2026-31 production</b><br>To discuss<br>Claire Amor, Executive Director of Corporate Affairs                    | 12.35-<br>12.50<br>(15 mins) | paper        |

## Items for noting

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|---|-----------------------------|--------|
| 17. <b>Council reflection</b>   | 12.50-<br>12.55<br>(5 mins) | verbal |
| To offer views on the meeting, including what went well, what could be improved and how the HCPC's values have been reflected in discussions and decisions. |                             |        |