
People and Resources Committee

The 17th meeting of the People and Resources Committee will take place as follows:

Date: Thursday, 9 November 2023

Time: 1pm

Venue: Videoconference

Members: Valerie Webster (Chair)
Rebekah Eglinton
Kathryn Foreman
John McEvoy (apologies given for this meeting)
Neville Hounsome (apologies given for this meeting)

Enquiries: Karen Flaherty, Head of Governance
karen.flaherty@hcpc-uk.org

Agenda

1. **Chair's welcome and introduction** verbal
2. **Apologies for absence** verbal
3. **Approval of agenda** verbal
4. **Declaration of members' interests** verbal
5. **Public minutes of the People and Resources Committee meeting of 7 September 2023** enclosure 1
For approval
Ewan Shears, Secretary to the Committee
PRC 35/23
6. **Matters arising** enclosure 2
To note
Ewan Shears, Secretary to the Committee
PRC 36/23
7. **Digital Transformation Strategy Update** enclosure 3
For discussion
Geoff Kirk, Head of IT and Digital Transformation
PRC 37/23
8. **Resources and Business Performance Directorate Performance Report** enclosure 4
PRC 38/23
 - *Including project portfolio update*For discussion
Alastair Bridges, Executive Director of Resources
9. **HR Performance Report – Q2 2023-24** enclosure 5
PRC 39/23
 - *Including Employee forum update (verbal)*For discussion
Fatma Ali, Head of HR, OD & Wellbeing
10. **Partner Report – Q2 2023-24** enclosure 6
For discussion
Uta Pollmann, Partner Project Lead
PRC 40/23
11. **Committee Forward Planner** enclosure 7
To note
Karen Flaherty, Head of Governance
PRC 41/23
12. **Resolution**

The Committee is invited to adopt one or more of the following:

'The Committee hereby resolves that the remainder of the meeting shall be held in private, because the matters being discussed relate to one or more of the following;

- (a) information relating to a registrant, former registrant or applicant for registration;
- (b) information relating to an employee or officer holder, former employee or applicant for any post or office;
- (c) the terms of, or expenditure under, a tender or contract for the purchase or supply of goods or services or the acquisition or disposal of property;
- (d) negotiations or consultation concerning labour relations between the Council and its employees;
- (e) any issue relating to legal proceedings which are being contemplated or instituted by or against the Committee or the Council;
- (f) action being taken to prevent or detect crime or to prosecute offenders;
- (g) the source of information given to the Committee in confidence; or
- (h) any other matter which, in the opinion of the Chair, is confidential or the public disclosure of which would prejudice the effective discharge of the Committee's or Council's functions.'

Item	Reason for Exclusion
13	H
14	H
15	C and H
16	H
17	H
18	H

Private agenda

Papers for discussion/decision

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| 13. | Private minutes of the People and Resources Committee meeting of 7 September 2023
For approval
Ewan Shears, Secretary to the Committee | enclosure 8
PRC 42/23 |
| 14. | Private Matters arising
To note
Ewan Shears, Secretary to the Committee | enclosure 9
PRC 43/23 |
| 15. | Finance Report – September 2023
For discussion
Alan Keshtmand, Head of Finance | enclosure 10
PRC 44/23 |
| 16. | Partner update
To note
Uta Pollmann, Partner Project Lead | verbal |
| 17. | High Court appeal update
To note
Laura Coffey, Head of Fitness to Practise | verbal |

To note

18. **Any other business** verbal
Previously notified and agreed by the Chair
19. **Date and time of next meeting(s):** verbal
Wednesday, 28 February 2024, 1pm
Thursday, 6 June 2024, 1pm
Thursday, 12 September 2024, 1pm
Thursday, 14 November 2024, 1pm