

People and Resources Committee

The 16th meeting of the People and Resources Committee will take place as follows:

Date: Thursday 7 September 2023

Time: 1pm

Venue: Videoconference

Members: Valerie Webster (Chair)
Rebekah Eglinton
Kathryn Foreman
John McEvoy
Neville Hounsome

Enquiries: Ewan Shears, Secretary to the Committee
ewan.shears@hcpc-uk.org

Agenda

1. **Chairs welcome and introduction** verbal
2. **Apologies for absence** verbal
3. **Approval of agenda** verbal
4. **Declaration of members' interests** verbal
5. **Public minutes of the People and Resources Committee meeting of 8 June 2023** enclosure 1
For approval
Ewan Shears, Secretary to the Committee
PRC 24/23
6. **Matters arising** enclosure 2
To note
Ewan Shears – Secretary to the Committee
PRC 25/23
7. **Resources and Business Performance Directorate performance report** enclosure 3
PRC 26/23
 - *Including project portfolio summary*For discussion
Alastair Bridges, Executive Director of Resources and Business Performance
8. **HR Performance Report - Q1 2023-24** enclosure 4
PRC 27/23
 - *Including Employee forum update (verbal)*For discussion
Fatma Ali, Head of HR, OD & Wellbeing
9. **HCPC Employee Pulse survey results - Q1 2023-24** enclosure 5
PRC 28/23
For discussion
Natasha Chaugule, HR Business Partner
10. **Finance Report – July 2023** enclosure 6
PRC 29/23
For discussion
Alan Keshtmand, Head of Finance
11. **Reserves policy review** enclosure 7
PRC 30/23
For discussion
Alan Keshtmand, Head of Finance
12. **Partner Report - Q1 2023-24** enclosure 8
PRC 31/23
For discussion
Uta Pollmann, Partner Project Lead
13. **Committee Forward Planner** enclosure 9
PRC 32/23
To note
Ewan Shears, Secretary to the Committee

Private agenda

14. Resolution

The Committee is invited to adopt one or more of the following:

'The Committee hereby resolves that the remainder of the meeting shall be held in private, because the matters being discussed relate to one or more of the following;

- (a) information relating to a registrant, former registrant or applicant for registration;
- (b) information relating to an employee or officer holder, former employee or applicant for any post or office;
- (c) the terms of, or expenditure under, a tender or contract for the purchase or supply of goods or services or the acquisition or disposal of property;
- (d) negotiations or consultation concerning labour relations between the Council and its employees;
- (e) any issue relating to legal proceedings which are being contemplated or instituted by or against the Committee or the Council;
- (f) action being taken to prevent or detect crime or to prosecute offenders;
- (g) the source of information given to the Committee in confidence; or
- (h) any other matter which, in the opinion of the Chair, is confidential or the public disclosure of which would prejudice the effective discharge of the Committee's or Council's functions.'

Item	Reason for Exclusion
15	H
16	H
17	H
18	H

Papers for discussion/decision

- 15. **Private minutes of the People and Resources Committee meeting 8 June 2023** enclosure 10
For approval PRC 33/23
Ewan Shears, Secretary to the Committee
- 16. **Private Matters arising** enclosure 11
To note PRC 34/23
Ewan Shears – Secretary to the Committee
- 17. **Partner update** verbal
To note
Uta Pollmann, Partner Project Lead

18. **High Court appeal update** verbal
To note
Laura Coffey, Head of Fitness to Practise

To note

19. **Any other business** verbal
Previously notified and agreed by the Chair

20. **Date & time of next meeting(s):** verbal
Thursday 9 November 2023, 1pm
Wednesday 28 February 2024, 1pm
Thursday 6 June 2024, 1pm
Thursday 12 September 2024, 1pm
Thursday 14 November 2024, 1pm