

**AGENDA**  
**Remuneration Committee**

A meeting of the Remuneration Committee will take place as follows:

**Date:** Thursday 7 March 2024

**Time:** 2pm

**Venue:** Videoconference (Microsoft Teams)

Please contact the Committee Secretary by email to [secretariat@hcpc-uk.org](mailto:secretariat@hcpc-uk.org) if you are unable to attend or in the case of any enquiries.

	<b>Lead</b>	<b>Format</b>	<b>Time</b>
1. Welcome and introduction	Committee Chair	Verbal	14:00
2. Apologies for absence	Committee Secretary	Verbal	
3. Approval of agenda  To approve the agenda, including agreement to any change to the order of business at the meeting	Committee Chair	Verbal	
4. Declaration of members' interests in relation to agenda items  To disclose any personal interest in any matter under consideration at the meeting, whether or not declared previously	Committee Chair	Verbal	
5. Minutes of the Remuneration Committee meeting held in public on 9 November 2023  To confirm	Committee Secretary	Paper	14:05
6. Matters arising  To note the responses to the actions from the previous meeting(s) held in public	Committee Secretary	Paper	

	Lead	Format	Time
Items for noting			
7. Committee forward plan 2024  To note	Committee Secretary	Paper	14:10
8. Resolution to move the meeting to private session  To resolve that the remainder of the meeting will be held in private because the business being considered concerns: <ul style="list-style-type: none"> <li>• in the case of items 11 to 18 (inclusive), information relating to an employee or officer holder, former employee or applicant for any post or office;</li> <li>• in the case of items 13 to 16 (inclusive), negotiations or consultation concerning labour relations between the Council and its employees;</li> <li>• in the case of items 13 to 16 (inclusive), the source of information given to the Committee in confidence, and</li> <li>• in the case of item 20, matters which, in the opinion of the Chair, are confidential or the public disclosure of which would prejudice the effective discharge of the Committee's or Council's functions</li> </ul>	Committee Chair	Verbal	14:15
<b>Private meeting</b>			
9. Minutes of the Remuneration Committee meeting held in private on 9 November 2023  To confirm	Committee Secretary	Paper	14:15
10. Matters arising  To note the responses to the actions from the previous meeting(s) held in private	Committee Secretary	Paper	

	<b>Lead</b>	<b>Format</b>	<b>Time</b>
Items for decision/discussion			
11. Chief Executive performance and annual remuneration review 2024-25  To note and approve	Council Chair	Verbal	14:20
12. Pay policy and principles  To recommend to Council	Head of HR and OD	Paper	14:35
13. Pay award 2024-25  To approve (subject to the approval of pay policy and principles by Council)	Head of HR and OD	Paper	14:55
14. Council and Committee member remuneration  To discuss	Head of Governance	Paper	15:35
15. Any other business  To be notified to and agreed by the Chair	Committee Chair	Verbal	15:55
16. Close  Date and time of next meeting: 17 October 2024 at 2pm	Committee Chair	Verbal	16:00